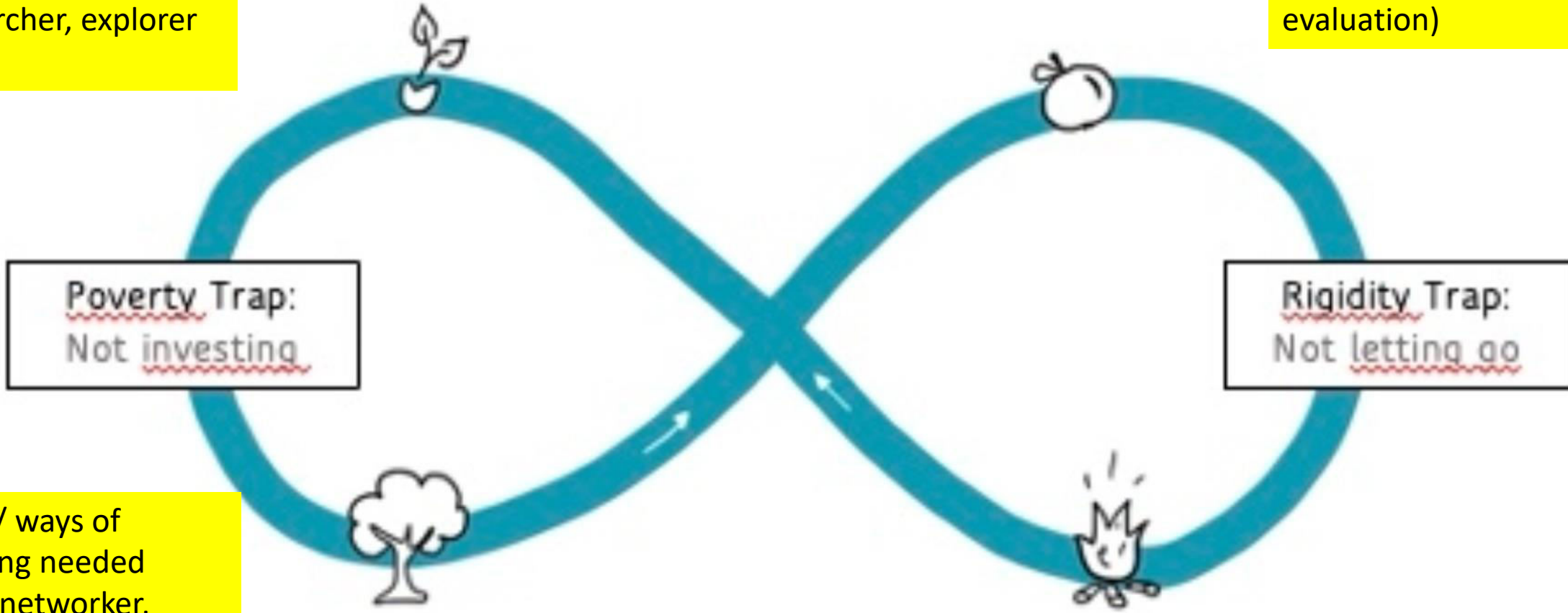


roles / ways of thinking needed here: entrepreneur, researcher, explorer ...

Renewal:
What could be?

Maturity:
What is?

roles / ways of thinking needed here: manager (inc. monitoring and evaluation)



roles / ways of thinking needed here: networker, investor, trainer, capacity builder...

Birth:
What begins?

Creative Destruction:
What ends?

roles / ways of thinking needed here: "heretic", challenger, questioner...